

10 Most In-demand Healthcare Jobs in Cincinnati



Great careers await!

HEALTHCARE CAREERS ARE HOT!

Healthcare is the Cincinnati region's #1 employment sector. It is also one of the fastest-growing industries, with hundreds of career opportunities available.

Healthcare careers are paying high salaries and offering numerous benefits. Now is the PERFECT time to consider or pursue a career in healthcare to make a difference in people's lives.

You can get started in most in-demand healthcare careers with a credential, 2-year degree, or 4-year degree. Additionally, many employers provide training opportunities for entry-level positions like nursing assistants and sterile processing jobs.



143,000

clinical and non-clinical jobs
in Greater Cincinnati

TOP 10 IN-DEMAND JOBS

AVERAGE SALARY

• Nurse Practitioners	\$128,300
• Registered Nurses	\$ 89,400
• Respiratory Therapists	\$ 79,800
• Radiologic Techs	\$ 67,600
• Medical & Clinical Laboratory Techs	\$ 61,800
• Licensed Practical Nurses	\$ 61,500
• Surgical Technologists	\$ 60,800
• Sterile Processing Techs	\$ 46,200
• Medical Assistants	\$ 43,200
• Nursing Assistants	\$ 41,000

FIND YOUR NEXT
CAREER IN HEALTHCARE



CINCINNATI
HEALTHCARE
WORKFORCE DATA



READY TO LEARN MORE?

The Health Collaborative website has numerous resources for students interested in healthcare, for adults interested in a career change, and for current healthcare professionals looking for new opportunities. Please visit our site to learn more.

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WORKFORCE
INNOVATION

Spotlight on

Nurse Practitioners



In-demand NOW!

CAREER OVERVIEW

Nurse Practitioners are **the** hottest and among the most in-demand healthcare careers in the Greater Cincinnati area right now. It's a great time to consider a career as a Nurse Practitioner, which offers great starting salary and benefits and a chance to make a positive difference in people's lives every day.

REWARDING WORK

If you've ever been to a healthcare facility, you've likely interacted with a Nurse Practitioner! NPs work in physician offices, medical and surgical hospitals, outpatient care centers, clinics, and more. They provide personalized care, including:

- o Conducting physical exams
- o Diagnosing illnesses
- o Developing treatment plans
- o Prescribing medications
- o Ordering tests, and more

GETTING STARTED

A Nurse Practitioner is a Master's or doctorate-prepared nurse who is certified and licensed as an advanced practice nurse.

If you are interested in learning more about how to become a NP scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$128,300 PER YEAR
average mean salary

700 ACTIVE JOB
POSTINGS
in the Cincinnati region

TOP PLACES OF EMPLOYMENT

Physician Offices
Medical and Surgical Hospitals
Outpatient Care Centers
Other Health Practitioner Offices

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Spotlight on

Registered Nurses



In-demand NOW!

CAREER OVERVIEW

There is significant demand for Registered Nurses in the Cincinnati area right now. Plenty of jobs are available in hospitals, doctor's offices, nursing homes, home health care, outpatient care centers, schools and more.

THE VITAL ROLE OF A NURSE

A nurse is a primary member of your care team. In addition to providing hands-on care and monitoring, your nurse coordinates your care plan and communicates with you, your family and your care team about your condition. Their clinical knowledge and critical thinking prepare them to:

- Observe, assess, and record a patient's condition
- Administer patients' medications and treatments
- Set up plans for a patient's care or contribute information to existing plans
- Consult and collaborate with other healthcare professionals

GETTING STARTED

You can begin your career as a Registered Nurse with an Associates or Bachelor's degree. Many of the local colleges and universities offer programs.

If you are interested in learning more about how to become a nurse scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$89,400 PER YEAR

average mean salary

4,600 ACTIVE JOB POSTINGS

in the Cincinnati region

"The most rewarding part of my job is being able to make a difference in the lives of my patients and their families while they are with us."

- Anna B., RN, BSC, IBCLC

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THE HEALTH
COLLABORATIVE

WORKFORCE
INNOVATION

Spotlight on

Respiratory Therapists



In-demand NOW!

CAREER OVERVIEW

An aging population and a greater prevalence of respiratory conditions like asthma and COPD has made Respiratory Therapy one of the fastest-growing healthcare occupations. Respiratory Therapists, who specialize in treating and managing conditions that affect the lungs and breathing, are in high demand in the Cincinnati area.

HELPING PEOPLE BREATHE BETTER

For some people, breathing is not something they think about. But people with asthma, COPD, pneumonia, and cystic fibrosis know all too well how it feels to have difficulty breathing. A Respiratory Therapist helps people breathe better by:

- Administering oxygen therapy and aerosol medications
- Monitoring mechanical ventilators for people who can't breathe on their own
- Performing diagnostic lung function tests to assess lung function and breathing capacity.
- Providing emergency care, CPR, and airway management for people in respiratory distress

GETTING STARTED

Entry-level Respiratory Therapists typically have an Associates Degree from a 2-year program.

If you are interested in learning more about how to become a Respiratory Therapist scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$79,800 PER YEAR
average mean salary

600 ACTIVE JOB
POSTINGS
in the Cincinnati area

"I find myself craving interaction with patients and feeling like I'm making a difference in their lives."
- Betty G., Respiratory Tech

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Spotlight on

Radiologic Techs



In-demand NOW!

CAREER OVERVIEW

There is a high concentration of Radiologic Technologists and Technicians in the Cincinnati area, compared to other major cities, and overall employment is projected to grow 6% over the next few years. A career as a Radiologic Tech in Cincinnati is very promising.

IMAGING TECHNOLOGY

Radiologic Techs work in medical and surgical hospitals, medical and diagnostic laboratories, physician offices, and outpatient care centers. They are the ones who perform diagnostic imaging like X-rays, fluoroscopy, portable radiography, and more.

A Radiologic Tech explains the process and positions you to get images of specific areas of the body. They operate the imaging equipment and ensure your safety during the procedure.

Radiologic Techs do not interpret or read the images, or provide a diagnosis. Their focus is getting high-quality images.

GETTING STARTED

A certificate or Associates Degree is required to become a Radiologic Tech.

If you are interested in learning more about how to become a Radiologic Tech scan the QR code at right.

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REGIONAL TRAINING
AND EDUCATION



\$67,600 PER YEAR
average mean salary

1,200 ACTIVE JOB POSTINGS
in the Cincinnati region

"I was not only given the opportunity to learn and to grow, but I was also given the opportunity to lead a team.
Ron B, Lab Tech

Spotlight on

Surgical Techs



In-demand NOW!

CAREER OVERVIEW

An increasing demand for surgical procedures is creating a need for more Surgical Technicians. This fast-growing position provides great job stability and competitive starting wages.

WHAT A SURGICAL TECH DOES

Surgical Techs are also known as operating room techs. They play a crucial role before, during, and after a surgical procedure.

Before surgery, they prepare the operating room by setting up sterile instruments, equipment and supplies and ensuring all equipment is functioning properly.

During surgery, they will pass sterile instruments and supplies to the surgeon, assist with cutting sutures, and count sponges, needles, and other materials.

After surgery, they will apply dressings and bandages and make sure the operating room is clean and ready for the next procedure.

GETTING STARTED

You can earn an Associates Degree and become a Surgical Tech in as little as 2 years.

If you are interested in learning more scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$60,800 PER YEAR
average mean salary

400 ACTIVE JOB POSTINGS
in the Cincinnati area

"It's an honor to work alongside so many skilled surgeons, and my operating room colleagues are like family to me. I'm appreciative for the chance to have served this community in such a rewarding career."

- Donald C.,
Certified Surgical Tech, CFA

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Spotlight on

Medical & Clinical Lab Technicians



In-demand NOW!

CAREER OVERVIEW

The majority of Medical and Clinical Laboratory Techs (Med Techs) work in either a hospital (50%) or in medical and diagnostic labs (23%). The job outlook is very positive.

WHAT A MED TECH DOES

Have you ever had blood drawn or given a urine sample at the doctor's office or hospital? A Med Tech is likely the person who collected the sample. They are also responsible for analyzing the results sent back by the lab.

Their work is important because it helps to: detect abnormalities, diseases, and other health issues early on; optimize patient outcomes; identify health issues before symptoms appear; and make informed decisions about diagnoses, treatment plans and patient care.

Their work is very detailed and methodical. They also are comfortable operating, calibrating, and maintaining the equipment used to run analyses.

GETTING STARTED

Due to the complexity and technical nature of the role, an Associate Degree is required to work as a Med Tech.

If you are interested in learning more scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$61,800 PER YEAR

average mean salary

200 ACTIVE JOB POSTINGS

in the Cincinnati area

"As a medical laboratory scientist, we have a keen sense of awareness about the impact our services have on the lives of our patients. Every sample is a life."

- Linda M., Lab Director

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THE HEALTH
COLLABORATIVE

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INNOVATION

Spotlight on

Licensed Practical Nurses



In-demand NOW!

CAREER OVERVIEW

Licensed Practical Nurses are in high demand in the Greater Cincinnati region, where the population is aging and more and more people are needing more frequent hands-on care.

About one-third of LPNs work in nursing homes and residential care facilities; the remainder work in a wide variety of healthcare facilities including hospitals, physician offices, outpatient care centers and more.

THE EYES AND EARS OF THE TEAM

Some patients, especially the elderly, require daily hands-on care and assistance. This is the crucial role of the LPN: continuous care and monitoring of patients and reporting information back to the care team. They also:

- Monitor a patient's vital signs like blood pressure and pulse and overall health condition
- Change bandages, insert catheters
- Administer medications and injections
- Assist with medical tests and procedures
- Consult with RNs to develop patient care plans

GETTING STARTED

A 3-semester certificate is typically required to become an LPN.

If you are interested in learning more scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$61,500 PER YEAR
average mean salary

1,100 ACTIVE JOB
POSTINGS

in the Cincinnati region

**"Caring for others is why I
became a nurse."**

- Amanda P, LPN

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THE HEALTH
COLLABORATIVE

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Spotlight on

Sterile Processing Techs



In-demand NOW!

CAREER OVERVIEW

The healthcare industry is rapidly expanding, and demand for skilled sterile processing technicians is expected to grow significantly in the coming years. Sterile processing requires extensive knowledge, problem-solving, and critical thinking skills, making it a true profession. There are 400 active job postings.

LEAN AND CLEAN

A clean, sterile environment is of utmost importance in any setting where medical procedures are being performed. This makes a Sterile Processing Tech, who is responsible for ensuring surgical instruments and equipment are properly sterilized, a critical member of the healthcare team.

Most SPTs work in hospitals but you can also find them in dentist offices, outpatient care centers, physician offices, and more.

As experience increases, techs can move into related specialties as an endoscope technician or surgical technician or move into a leadership role, making it a great career starting point.

GETTING STARTED

Certification programs exist and connect graduates to employment. Many employers will also hire and train high school graduates.

If you are interested in learning more scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$46,200 PER YEAR
average mean salary

BENEFITS

Flexible work environment
Stable and growing field
Opportunities for advancement
Relatively quick training

"If you have a good attitude, a good work ethic, are curious and want to grow, this is the place for you."

- Carolyn H., Sterile Processing Manager CSPDM, CER

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THE HEALTH
COLLABORATIVE

WORKFORCE
INNOVATION

Spotlight on

Medical Assistants



In-demand NOW!

CAREER OVERVIEW

There are ample employment opportunities for Medical Assistants in the Cincinnati region, who play a critical role in ensuring the smooth operation of medical facilities. With demand high, salaries for MAs are competitive.

ATTENTION TO PEOPLE AND DETAILS

Medical Assistants perform a wide variety of administrative and clinical duties. If you like interacting with patients and performing office responsibilities, then a career as an MA might be perfect for you.

More than half of the MAs in the Cincinnati area work in physician offices. Some duties include:

- Greeting patients and scheduling appointments
- Answering phones, emails and online messages
- Maintaining and updating patient medical records
- Preparing exam rooms and restocking supplies
- Assisting nurses with clinical tasks
- Performing basic diagnostic tests like EKG
- Collecting and preparing laboratory specimens

GETTING STARTED

An apprenticeship, certificate program, or 2-year degree is needed to become a MA.

If you are interested in learning more scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$43,200 PER YEAR
average mean salary

800 ACTIVE JOB
POSTINGS
in the Cincinnati region

“A lot of people don’t like to go to the doctor, but if I can be that smiling face that makes them come to the doctor, that’s great. I love it here.”
- Heather M., Medical Assistant

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Spotlight on

Nursing Assistants



In-demand NOW!

CAREER OVERVIEW

The job outlook for Nursing Assistants (also known as CNAs, STNAs, and PCAs) is very strong in Greater Cincinnati. There are thousands of open positions and demand is expected to grow in the next few years.

DAY-TO-DAY PATIENT CARE

For many patients, Nursing Assistants are an important part of their daily lives, helping them do necessary things they can't do for themselves like eating, bathing, dressing, or basic grooming.

Nursing Assistants work in skilled nursing facilities, hospitals, long-term care and assisted living communities, home health care services, and more. Additional duties include:

- Monitoring and recording patients' vital signs
- Documenting food and liquid intake
- Transporting patients and helping with other mobility needs
- Assisting nurses with basic medical procedures

GETTING STARTED

Many employers offer new Nursing Assistants the opportunity to earn their certification while already employed.

If you are interested in learning more scan the QR code at right.

REGIONAL TRAINING
AND EDUCATION



\$41,000 PER YEAR
average mean salary

1,400 OPEN JOBS
in the Cincinnati region

"They pay for my school tuition and every day I'm at work, I learn something new from the nurses. They are the most supportive people I've ever worked with ... Because of the nurses I look forward to coming to work!"
- Imoni A., CNA, PCT

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