



Occupation Report

Registered Nurses

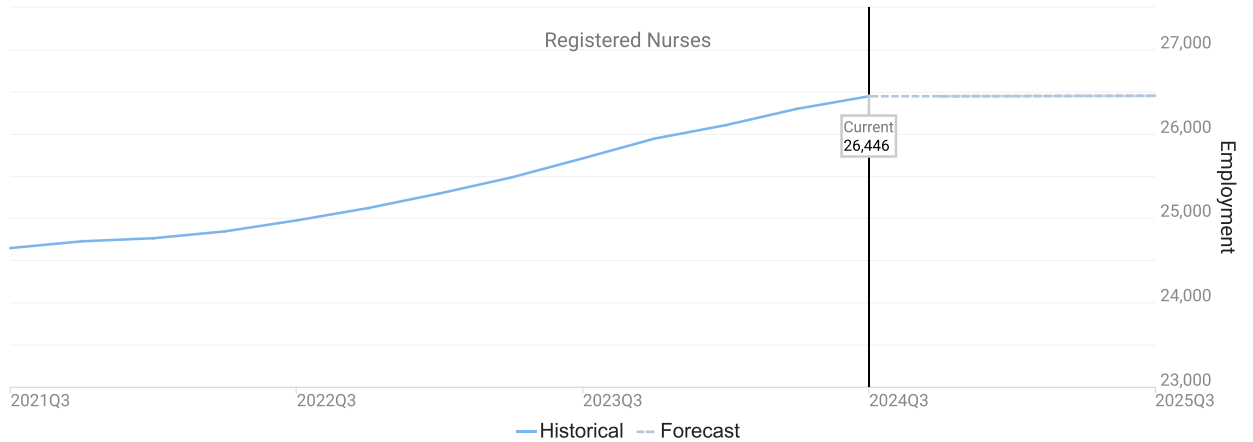
Cincinnati, OH-KY-IN MSA



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Occupation Snapshot

6-Digit Occupation	Empl	Avg Median Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Registered Nurses	26,446	\$86,500	1.13	1,799	1,411	0.2%




- 💡 “Annual Demand” is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.
- 💡 “Forecast Ann Growth” is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
General Medical and Surgical Hospitals	64.2%	16,972	8,633	-17	8,616
Offices of Physicians	6.4%	1,701	874	34	908
Nursing Care Facilities (Skilled Nursing Facilities)	4.9%	1,293	643	-60	583
Home Health Care Services	3.9%	1,032	564	161	725
Employment Services	3.6%	943	499	77	575
Outpatient Care Centers	3.4%	908	498	149	647
Specialty (except Psychiatric and Substance Abuse) Hospitals	1.5%	397	210	34	244
Insurance Carriers	1.4%	370	196	32	228
Management of Companies and Enterprises	1.3%	354	184	17	201
Elementary and Secondary Schools	1.3%	338	172	-1	171
Psychiatric and Substance Abuse Hospitals	1.1%	278	145	14	159
Executive, Legislative, and Other General Government Support	0.9%	242	124	3	127
Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	0.8%	220	113	5	118
Individual and Family Services	0.7%	180	101	40	141
Colleges, Universities, and Professional Schools	0.6%	164	84	1	85
Offices of Other Health Practitioners	0.5%	132	71	17	88
All Others	3.5%	922	482	52	534



 The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

 “10-Year Empl Growth” may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

Wages

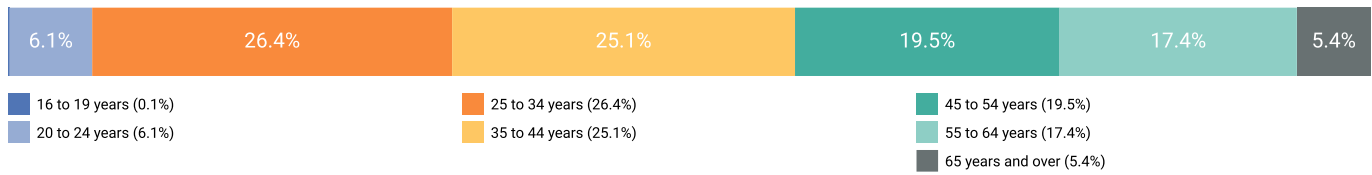


Occupation	Mean	Median	Entry Level	Experienced
Registered Nurses	\$90,600	\$86,500	\$72,800	\$99,400

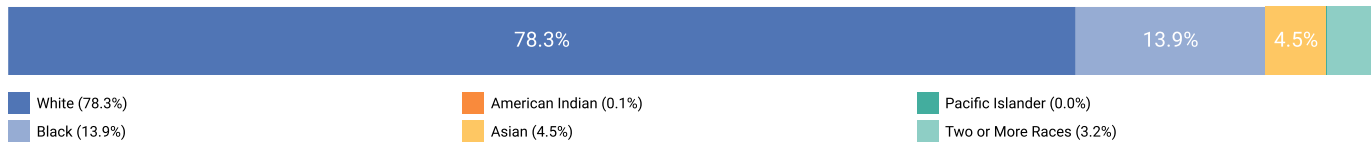
-  Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.
-  When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

Occupation Demographics

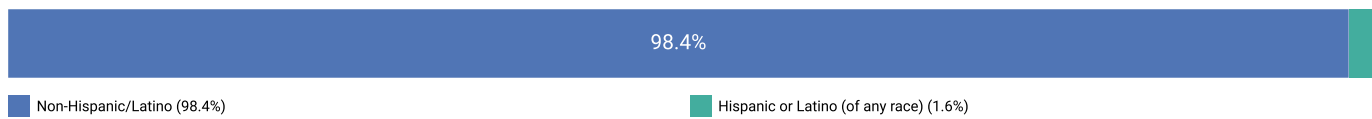
Age



Race



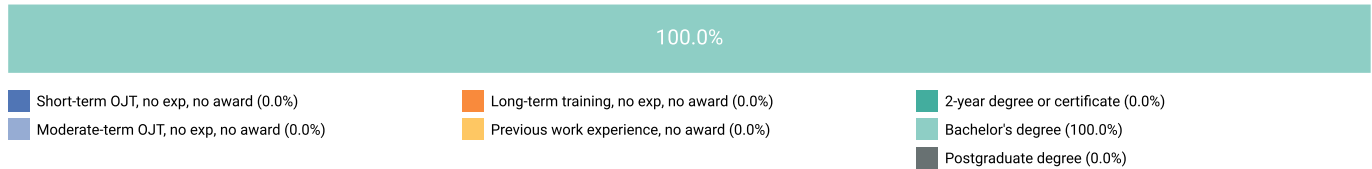
Ethnicity



Gender

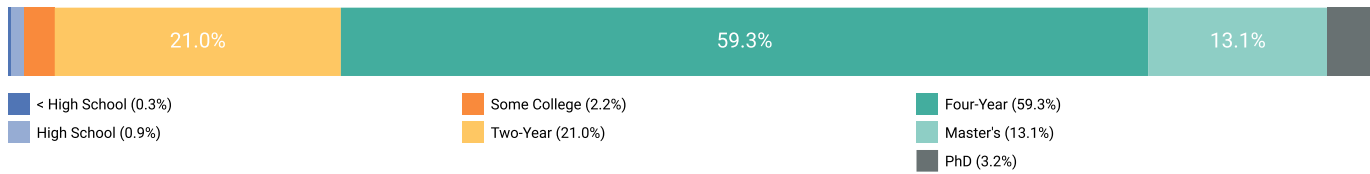


Education and Training Requirements



Education Profile

Educational Attainment



Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Registered Nurses	Bachelor's degree	None	None


 The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

 The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

Postsecondary Programs Linked to Registered Nurses

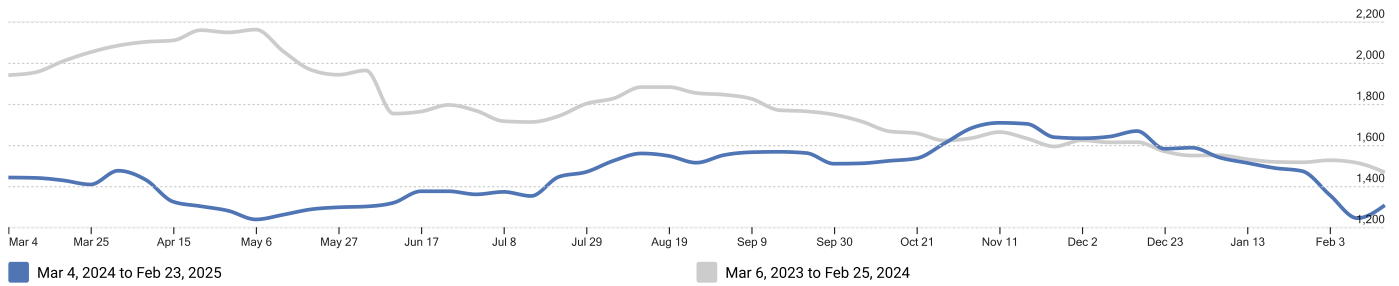
Program	Awards
Cincinnati State Technical and Community College	
Registered Nursing/Registered Nurse	123
Galen College of Nursing-Cincinnati	
Registered Nursing/Registered Nurse	182
Gateway Community and Technical College	
Registered Nursing/Registered Nurse	96
Good Samaritan College of Nursing and Health Science	
Registered Nursing/Registered Nurse	108
Northern Kentucky University	
Registered Nursing/Registered Nurse	893
The Christ College of Nursing and Health Sciences	
Registered Nursing/Registered Nurse	206
University of Cincinnati-Main Campus	
Family Practice Nurse/Nursing	281
Psychiatric/Mental Health Nurse/Nursing	157
Registered Nursing/Registered Nurse	420
Xavier University	
Registered Nursing/Registered Nurse	350


 The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

 Among postsecondary programs at schools located in the Cincinnati, OH-KY-IN MSA, the sampling above identifies those most linked to Registered Nurses. For a complete list see JobsEQ®, <http://www.chmuraecon.com/jobseq>

RTI (Job Postings)

Active Job Ads by Date



 Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

Occupations

SOC	Occupation	Active Job Ads
29-1141.00	Registered Nurses	6,633
29-1141.03	Critical Care Nurses	128
29-1141.01	Acute Care Nurses	85
29-1141.02	Advanced Practice Psychiatric Nurses	72
29-1141.04	Clinical Nurse Specialists	6

Locations

Location	Active Job Ads
Cincinnati, Ohio	2,850
West Chester, Ohio	330
Fairfield, Ohio	264
Middletown, Ohio	198
Fort Thomas, Kentucky	161
Batavia, Ohio	141
Edgewood, Kentucky	112
Miamisburg, OH 45342	112
Florence, Kentucky	110
United States-Ohio-Cincinnati-Burnet Building Location A	67

Employers

Employer Name	Active Job Ads
UC Health	1,204
Mercy Health	1,127
Cincinnati Children's Hospital	251
Kettering Health	176
Premier Health	116
St. Elizabeth Healthcare	97
The Christ Hospital Health Network	93
Carespring	84
Access Healthcare LLC	66
LHC Group.	60

Hard Skills

Skill Name	Active Job Ads	
Nursing	1,258	
Critical Care	639	
Long-Term Care	562	
Patient Care	441	
Electronic Health Record (EHR)	410	
Clinical Research	377	
Epic Systems	344	
Intensive Care Unit (ICU)	299	
Home Health Care	240	
Pediatrics	239	

Job Titles

Job Title	Active Job Ads	
Registered Nurse (RN)	223	
Registered Nurse	191	
RN - Registered Nurse	59	
RN	42	
Registered Nurse (RN-CN1), Blood Cancer Healing Center, ONA	32	
RN Unit Manager	26	
RN - Step Down	25	
Nurse Unit Manager	24	
RN - Telemetry	23	
RN Case Manager	20	

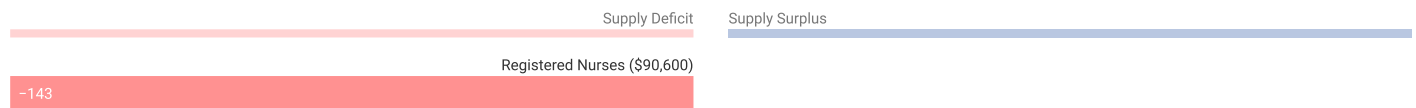
Education Levels



Minimum Education Level	Active Job Ads	
Associate's degree	1,469	
Bachelor's degree	1,445	
Master's degree	59	
Doctoral or professional degree	2	
Unspecified/other	3,949	

Programs

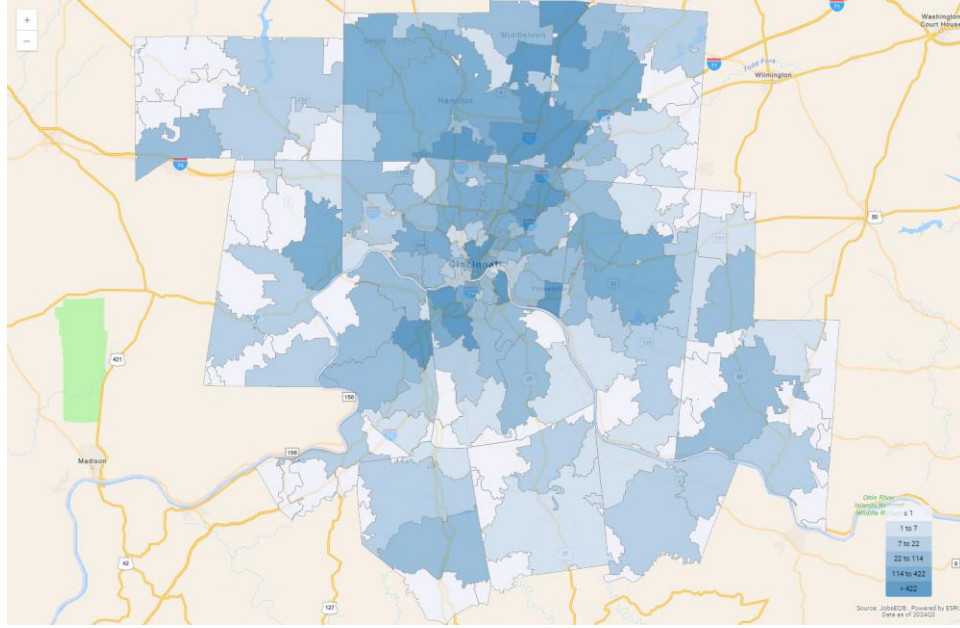
Program Name	Active Job Ads	
Nursing	2,861	
Biology	226	
Literature	96	
Clinical	88	
Nursing Practice	38	
Health	14	
Chemical	8	
Medical Assistant	8	
Social Work	5	
Counseling	4	

Occupation Gaps



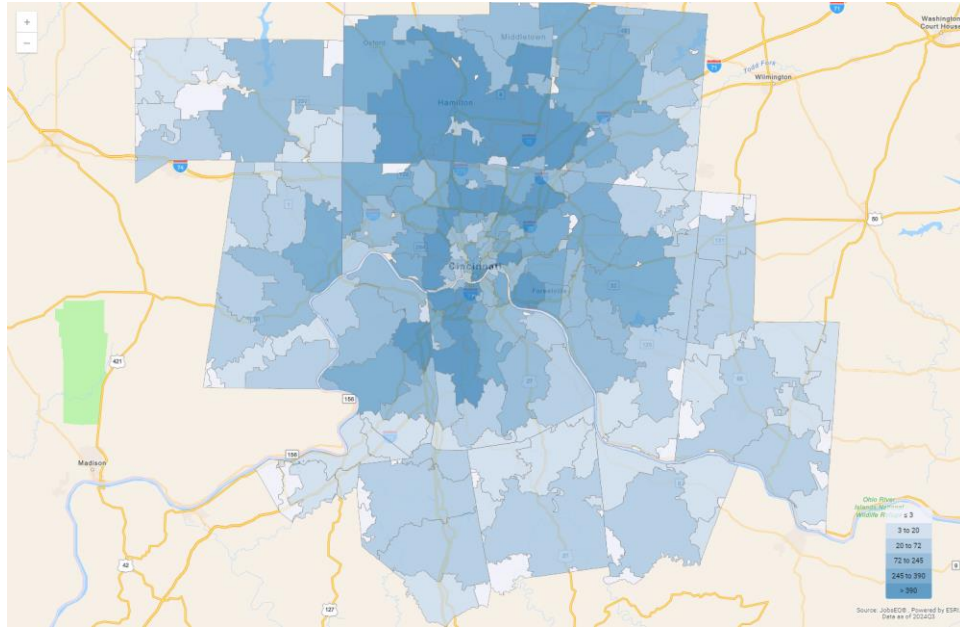
-  The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.
-  The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

Geographic Distribution



Top ZCTAs by Place of Work for Registered Nurses, 2024Q3

Region	Employment
ZCTA 45229	4,081
ZCTA 45220	2,349
ZCTA 45242	2,255
ZCTA 41017	1,575
ZCTA 45219	1,562
ZCTA 45236	1,135
ZCTA 45069 (Butler County, Ohio portion)	1,063
ZCTA 41042 (Boone County, Kentucky portion)	898
ZCTA 45255 (Hamilton County, Ohio portion)	660
ZCTA 45014	627

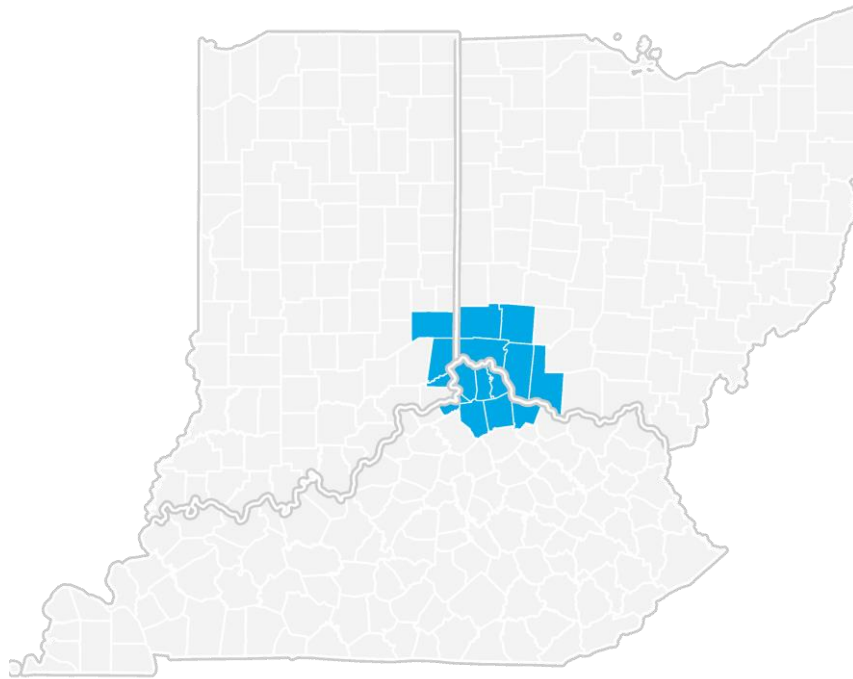


Top ZCTAs by Place of Residence for Registered Nurses, 2024Q3

Region	Employment
ZCTA 45069 (Butler County, Ohio portion)	776
ZCTA 45040	719
ZCTA 45011	702
ZCTA 45238	674
ZCTA 41017	635
ZCTA 45236	554
ZCTA 45211	541
ZCTA 45230	514
ZCTA 45044 (Butler County, Ohio portion)	513
ZCTA 45242	506

💡 “Place of work” employment is based upon the location of employers for these workers. “Place of residence” data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.

Cincinnati, OH-KY-IN MSA Regional Map



Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2024Q3 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2024Q3, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2024Q3 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2024Q3 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2022-2023 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the 12-month period ending 03/02/2025 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures and exclude ads from staffing companies.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of July 2022. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dynamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2024Q3 and modeled by Chmura based upon occupation employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendencies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.

Region Definition

Cincinnati, OH-KY-IN MSA is defined as the following counties:

Dearborn County, Indiana

Franklin County, Indiana

Ohio County, Indiana

Boone County, Kentucky

Bracken County, Kentucky

Campbell County, Kentucky

Gallatin County, Kentucky

Grant County, Kentucky

Kenton County, Kentucky

Pendleton County, Kentucky

Brown County, Ohio

Butler County, Ohio

Clermont County, Ohio

Hamilton County, Ohio

Warren County, Ohio

FAQ

What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.